



SBMT Research Fellowship and Internship Program

Educational and learning objectives:

This research Fellowship and Internship program aims to provide training and mentorship opportunities for young researchers to advance their skills, gain hands-on research experience, and enhance their understanding of ethical principles and practices; while guiding their careers and building their character to be the future leaders in the field.

Eligibility:

The program is open to:

- Fellows

International Medical Doctors
National (US Based) Medical Doctors
Ph.D. candidates
Post-doctoral students
Master in Sciences

- Interns

Medical Students
Completed Bachelor's Degree
High School and College students

Selection Process: Applicants will submit their CV/Resume and a Statement letter (not more than 350 words). They will be contacted by the Chief Operations Officer, who will refer them to the selection committee. A decision will be taken with senior management based on experience, eagerness to collaborate, and a four-week trial period.

Fellowship and Internship Duration: The program will last twelve months for fellows and 6 months (automatic renewal) for interns.

Research Project: Each fellow (or fellows and interns' group per Subcommittee) will work on an individual research project under the supervision of a faculty mentor. These are to be assigned and worked in the SBMT subcommittees. *All projects must be approved by the Scientific Committee director.*

Strategy Sessions: Fellows and Interns will attend weekly strategy sessions that will cover a wide range of topics relevant to the research Fellows and Internship program, such as:

- Research Methods: Principles and practices of research design, data collection, and analysis.
- Ethical Issues in Research: Responsibility of researchers towards human or animal subjects, ethical data management and publication, research misconduct, and conflict of interest.
- Publication: Peer review, plagiarism, authorship, managing issues related to scientific misconduct, and good publishing practices.
- Career Development: Development and Executions of US scientific conferences.
- Based on performance, fellows may experience working in start-ups and companies.

Networking: Fellows and Interns will be able to interact with other Fellows, interns, and faculty members and attend research seminars and conferences.

Benefits: The Fellowship Program will have the following benefits:

- Based on performance and permanence for more than 8 months, a travel and housing grant will be awarded by SBMT to attend the annual world congress SBMT. Must be an active fellow at the moment of assignment and assistance to the conference. (Once per cycle).
- Selected Fellows will receive complimentary tickets (up to 2) to the annual GFC Awards Gala.
- Fellows who consistently do outstanding work, based on performance and evaluations from Subcommittee chairs for more than one year, will be nominated for the Student Leadership Award in the GFC Awards Gala.
- Approved Research Paper publications and Posters publications will be sponsored by the SBMT and WBMF.

Records: The Fellows and Interns will keep records of all activities, meetings, and strategy sessions attended, project progress, and research-related data obtained.

Presentations: Fellows and Interns will be required to present their research findings at the end of the program, in poster format, at the Annual World Congress of SBMT.



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Journal Club: Fellows and Interns will collaborate with the Chair and co-chair of the SBMT Subcommittees, preparing directories and lists of potential presenter candidates. The Fellows and Interns will choose these by presenting relevant, novel articles.

Doing so will encourage them to read up on the latest research, evaluate it critically, and present their findings to their peers.

Timeline:

Month 1:

- Orientation and strategy sessions
- Matching of Fellows and Interns to faculty mentors
- Appointment to Subcommittee
- Assignment and development of research projects and goals.
- Be able to supervise new Fellows and Interns

Month 2-4:

- Implementation of research projects
- Continuation of strategy sessions
- Operations of Subcommittee assignments
- Journal Club presentation and execution
- Gain Competency to train new fellows and interns
- Draft presentations
- Learn to professionally lecture
- Present an engaging subject and the strategy sessions

Month 5-7:

- Completion of research projects
- Data analysis and interpretation
- Preparation of research presentations
- Publication, Presentation

Month 7-9:

- Preparation of Posters or Oral presentations
- Strategy Sessions
- Engagement in Book chapters
- Completion of scientific papers/ proposals

Month 10-12:

- Full engagement in the Annual World Congress
- Potential nomination for promotion/ jobs
- Potential nomination for Student Leadership Award
- Potential Letter of recommendation for Graduate, Post Graduate, and professional training
- Participation in the organization of the conference

SBMT Fellows and Interns' Responsibilities and Expectations

Conducting research: Research Fellows and Interns are expected to conduct original and innovative research in their Subcommittee field, propose research papers, collect and analyze data, review literature, and interpret results.

Writing research proposals and grant applications: Research Fellows and Interns are often responsible for writing research proposals and applications to secure funding for their research projects. *Prior training is required.*

Publishing research findings: One of the critical responsibilities of research Fellows and Interns is to publish their research findings in peer-reviewed journals and other scholarly publications helping to disseminate knowledge and advance the field, including Book chapters, Research Papers, Review Articles, Oral Posters, and other such assignments.

Presenting research at subcommittees, webinars, and AWC SBMT: Research Fellows and Interns are expected to present their research findings at conferences, seminars, and other academic events to share their work with other researchers and receive feedback.

Mentoring interns: Research Fellows may be responsible for mentoring undergraduate and graduate students, providing guidance and support to help them conduct their research projects, See one, do one, teach one.

Teamwork; Communicate, collaborate, and cooperate on time (C3T):

Maintain open and effective communication between the SBMT executive committee and the team members to ensure the project stays on track. Collaborate in a cordial, respectful, and open manner.

Cooperate with SBMT executive team to achieve the organization's mission on SBMT projected schedule. Communication, collaboration, and cooperation must be done in a timely fashion.



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Maintaining ethical standards: Research Fellows and Interns must maintain high ethical standards in their research activities, adhering to integrity, confidentiality, and respect for human subjects.

Contributing to the academic community: Research Fellows and Interns may be expected to contribute to the academic community by serving on committees, reviewing papers, and participating in other professional activities.

Requirements: Research Fellows and Interns may be featured on the SBMT/WBMF Website. It is required to be a Fellow for 6 months and one day to be featured on the website. A recent picture and a short bio are required as well.

Suppose Fellows or Interns don't want to participate. In that case, a written request must be sent to their supervisor before their fellowship is ended.

Data usage: Using the data obtained in SBMT for personal gain is strictly prohibited. (Institutional Emails, Personal Emails, Phone numbers, etc.) Soliciting for observerships, externships, research positions, internships, fellowships, and other academical activities is prohibited without prior clearance from senior leadership.

Publication and affiliations: We encourage the journal and advancement of science; however, we require that every project, private or institutional, in which the Society for Brain Mapping and Therapeutics and initiatives are mentioned as affiliation be cleared before the submittal of the manuscript. A written request and positive approval must be filed to be considered authorized.

Affiliation display in social media and other platforms links the profile to the SBMT code of conduct. We expect and require that our fellows maintain the proper etiquette and decorum in every platform where they list their affiliation to the institution. Any post or behavior considered by senior leadership to be detrimental to the reputation, mission, or guidelines of the SBMT may lead to suspension or termination of the fellowship/ internship. Affiliation should include the years or months when active and should be specified if the program has already ended.

Diplomas, Letters, and other documents: If SBMT issues a letter confirming the Fellowship or Internship program, these will have a minimum validity of one month (trial period) and a maximum of four months unless specified otherwise.

Misuse of these letters in any way, shape, or form will be considered fraud and a breach of NDA.

The letter is immediately invalid in the case the Fellowship or Internship program was terminated by either party.

At the end of the Fellowship or Internship, every participant may request a Diploma (soft copy) of the Fellowship and a letter of recommendation reflecting their participation in the SBMT and its Initiatives.