



## Fellows and Interns SBMT

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### SBMT Research Fellows and Interns Program

#### **Educational and learning objectives:**

This research Fellows and Internship program aims to provide training and mentorship opportunities for young researchers to advance their skills, gain hands-on research experience, and enhance their understanding of ethical principles and practices; while guiding their career and building their character to be the future leaders in the field.

#### **Eligibility:**

The program is open to:

##### **Interns**

High School and College students

Medical Students

Bachelors

##### **- Fellows**

Master in Sciences

Post-doctoral students

PhD.s

International Medical Doctors

National (US Based) Medical Doctors

- Visiting Professors

Practicing Physicians, Scientists, Engineers, and

Faculties.

**Selection Process:** Applicants will submit their CV/Resume and a Statement letter (not more than 350 words). They will be contacted by the Chief Operations Officer, who will refer them to the selection committee. A decision will be taken with senior management based on experience, eagerness to collaborate, and a one-week trial period.

**Fellows and Internship Duration:** The Fellows and Interns program will last twelve months.

**Research Project:** Each fellow (or Fellows and Interns group per Subcommittee) will work on an individual research project under the supervision of a faculty mentor. These are to be assigned and worked in the SBMT subcommittee calls.

**Strategy Sessions:** Fellows and Interns will attend weekly strategy sessions that will cover a wide range of topics relevant to the research Fellows and Internship program, such as:

- Research Methods: Principles and practices of research design, data collection, and analysis.
- Ethical Issues in Research: Responsibility of researchers towards human or animal subjects, ethical data management and publication, research misconduct, and conflict of interest.
- Publication: Peer review, plagiarism, authorship, managing issues related to scientific misconduct, and good publishing practices.
- Career Development: Conference build and US scientist network development.
- Scientific Program build and development of a scientific conference curriculum.
- In some cases experience with new start-ups and spin offs.

**Networking:** Fellows and Interns will be able to interact with other Fellows, interns, and faculty members and attend research seminars and conferences.

**Benefits:** The Fellowship Program will have the following benefits:

- Fellows travel and housing will be covered by SBMT to attend the AWC annual conference. (Once per cycle).
- Selected Fellows will also have complimentary tickets to the annual GFC Awards Gala.
- Fellows who consistently do outstanding work, for more than one year, will be nominated for an award in the GFC Awards Gala.
- Approved Research Paper publications and Posters publications will be funded by the SBMT and WBMF.

**Records:** The Fellows and Interns will keep records of all activities, meetings, and strategy sessions attended, project progress, and research-related data obtained.

**Presentations:** Fellows and Interns will be required to present their research findings at the end of the program, in poster format, at the Annual World Congress of SBMT.

**Journal Club:** Fellows and Interns will collaborate with the Chair and co-chair of the SBMT



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Subcommittees, preparing directories and lists of potential presenter candidates. The Fellows and Interns will choose these by presenting relevant, novel articles.

Doing so will encourage them to read up on the latest research and evaluate it critically and present their findings to their peers.

### **Timeline:**

#### Month 1:

- Orientation and strategy sessions
- Matching of Fellows and Interns to faculty mentors
- Appointment to Subcommittee
- Assignment and development of research projects and goals.
- Be able to supervise new Fellows and Interns

#### Month 2-4:

- Implementation of research projects
- Continuation of strategy sessions
- Operations of Subcommittee assignments
- Journal Club presentation and execution
- Gain Competency to train new fellows and interns
- Draft presentations
- Learn to professionally lecture
- Present an engaging subject and the strategy sessions

#### Month 5-7:

- Completion of research projects
- Data analysis and interpretation
- Preparation of research presentations
- Publication, Presentation

#### Month 7-9:

- Preparation of Posters or Oral presentations
- Strategy Sessions
- Engagement in Book chapters
- Completion of scientific papers/ proposals

#### Month 10-12:

- Full engagement in the Annual World Congress
- Potential nomination for promotion/ jobs
- Potential nomination for Student Leadership Award
- Potential Letter of recommendation for Graduate, Post Graduate and professional training
- Participation in the organization of the conference

### **SBMT Fellows and Interns' Responsibilities and Expectations**

**Conducting research:** Research Fellows and Interns are expected to conduct original and innovative research in their Subcommittee field, Propose research papers, collect and analyze data, review literature, and interpret results. Whenever research is shared, it is the Fellows and Interns' Responsibility to maintain cordiality and professionalism, in-team fights will not be tolerated.

**Subcommittee Calls:** Research Fellows, Interns and Guests are expected to follow guidance of SBMT's leadership and project leads. It is imperative that Fellows attend their assigned calls; and assigned calls only. (on default 2, any other calls added need be approved by leadership)

**Google Drive:** The Organization uses a common repository for all files. Any and every file that pertains to SBMT research, needs to be given ownership to [SBMT@worldbrainmapping.org](mailto:SBMT@worldbrainmapping.org) to maintain oversight, control contributions and assure a backup of the files.

**Writing research proposals and grant applications:** Research Fellows and Interns are often responsible for writing research proposals and applications to secure funding for their research projects. Prior training is required.

**Publishing research findings:** One of the critical responsibilities of research Fellows and Interns is to publish their research findings in peer-reviewed journals and other scholarly publications helping to disseminate knowledge and advance the field. Including Book chapters, Research Papers, Review Articles, Oral Posters, and other such assignments.

**Presenting research at subcommittees, webinars, and AWC SBMT:** Research Fellows and Interns are expected to present their research findings at conferences, seminars, and other academic events to share their work with other researchers and receive feedback.



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Mentoring interns: Research Fellows may be responsible for mentoring undergraduate and graduate students, providing guidance and support to help them conduct their research projects, See one, do one, teach one.

Teamwork; Communicate, collaborate and cooperate on time (C3T):

Maintain open and effective communication between the SBMT executive committee and the team members to ensure the project stays on track. Collaborate in a cordial, respectful and open manner.

Cooperate with SBMT executive team to achieve the mission of the organization on SBMT projected schedule.

Communication, collaboration and cooperation must be done in a timely fashion.

Maintaining ethical standards: Research Fellows and Interns must maintain high ethical standards in their research activities, adhering to integrity, confidentiality, and respect for human subjects.

Contributing to the academic community: Research Fellows and Interns may be expected to contribute to the academic community by serving on committees, reviewing papers, and participating in other professional activities.

Governing Guideline: All Documents, Systems, Calls or Materials pertaining to the company, worked for the organization or in conjunction with or edited from previous shared material are subjected to the NDA and subject to these organizational guidelines.